Interview Questions for Medical Intensive Care Unit Nurses (Pre-Transfer)

1. Can you describe the workflow involved when you are asked to transfer a patient to a general medical surgical unit? Elaborate on all of the steps.

2. Can you describe the difference between a “planned transfer” and an “unplanned transfer”?

3. Can you describe the information that you think is critical to communicate to the accepting RN when you transfer your patient to the general medical surgical unit?

4. What do you worry about when you transfer a patient to a general medical surgical unit? What pieces of information might be lost in the transfer process?

5. Do you believe that there are potential patient adverse outcomes or delays in care as a result of our current transfer process?

6. What do you believe should be the “gold standard” for transferring a patient?

Interview Questions for the General Medical Surgical Unit Nurses (Post-Transfer)

1. Can you describe the workflow involved when you are asked to accept a transfer from the Medical Intensive Care Unit? Elaborate on all of the steps.

2. Can you describe the difference between an “emergent transfer” and a “planned transfer”?

3. Can you describe the information that you think is critical to have in the handoff you receive from the MICU nurse when you accept the patient transfer?

4. What do you worry about when a patient is transferred from the MICU to your unit?

5. What pieces of information are missing when the patient is transferred from the MICU? How time on average do you spend filling the gaps in information?

6. Do you believe that there are potential patient adverse outcomes or delays in care as a result of our current transfer process?

7. What do you believe should be the “gold standard” for transferring a patient?